Job Description and Personal Specification

Job Title	Oncology Health Play Worker – Bristol Royal Hospital for Children
Line Manager	Play Services Manager and Grand Appeal Deputy Director
Location	Bristol Royal Hospital for Children, BS2
Terms	Permanent/Full-Time 37.5 hours per week
Salary Range	£25,500 - £27,000 (DOE)

The Grand Appeal

Wallace & Gromit's Grand Appeal works in partnership with Aardman to support Bristol Royal Hospital for Children (BRHC) and the Neonatal Intensive Care Unit (NICU) at St Michael's Hospital. For 31 years, The Grand Appeal has been at the forefront of children's healthcare transforming facilities at Bristol Children's Hospital and NICU and driving progress by uniting philanthropy with world-class medicine to save lives and improve childhood health.

The Grand Appeal's support spans pioneering medical equipment, life-saving technology, world-leading research and cutting-edge innovation to elevate the care and treatment of babies and children from throughout the Southwest region. From advanced imaging and surgical robotics to pioneering developments in childhood health, our funding helps expert clinicians save more lives and shape the future of childhood health. Our long-standing partnership with Aardman is the foundation on which The Grand Appeal is built.

The Role

Supporting the Play team provision in the children's hospital is a core part of The Grand Appeal's activity. The Oncology Health Play Worker role works within the Play Department to implement safe, high-quality play programmes covering all aspects of hospital play provision which meet patient's emotional, social, developmental, and creative needs.

The Health Play Worker will respond to referrals from the multidisciplinary team to provide play and developmental support to children and young people on the Starlight (Oncology) ward at BRHC. The role holder will work to provide age-appropriate play opportunities, promote emotional wellbeing, reduce anxiety and support children and young people to engage in their hospital experience.

The post holder will be a member of the play department providing an inclusive play service within the Oncology wards and throughout the hospital. The successful candidate will work independently and flexibly within the structure of the play department, referring to the health play specialist, team leader or the play service manager when necessary.

The post holder will hold a level 3 play or equivalent qualification with 2 years' work experience in a play/childcare setting.

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This post is employed and funded by The Grand Appeal with an honorary contract with The Bristol NHS Foundation Trust with daily management from the Senior Health Play Specialist at BRHC. The post holder is therefore required to adhere to and align with the standards and values of each of The Grand Appeal and the Trust.

What we offer:

The Grand Appeal is the employer for this role. We offer a dynamic, supportive, and rewarding workplace for our staff (approx. 45). We have a strong team culture in which all our staff play an important part. Our staff are talented, creative, ambitious and The Grand Appeal's most important resource.

- Competitive salary
- Generous holiday allowance
- Healthcare plan (after probation)
- Pension scheme (including salary sacrifice)

If this sounds like the right workplace for you, you have the required skills and experience, and you are looking for a new challenge, we would love to hear from you.

How to apply:

To apply, send your completed application form and a copy of your CV to jobs@grandappeal.org.uk.

The closing date for applications for this role is 11.59pm on Sunday 6th December.

For an informal discussion about the role, please contact Anna Shepherd on 0117 927 3888 or jobs@grandappeal.org.uk.

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Key tasks and responsibilities include:

Job Purpose

- Create an interesting, stimulating and fun environment, where children and their siblings can play normally to fulfil their emotional, social and development needs.
- Organise activities at the bedside or within the play areas that encourage children and young people to engage.
- Use knowledge and understanding of child development when selecting play and recreational activities to support the child's/young person's level of development through normalising and developmental play.
- Assist in the provision of play distraction before, during and after medical procedures in line with the play team referral process.
- Maintain a clean and safe child-focused environment that adheres to Trust health and safety policies.
- Continually risk assess play areas and routinely clean play resources.
- Be responsible for the safety and wellbeing of the patients in their care. Escalate medical or social concerns to the appropriate member of staff.
- Set up playroom/area.
- Plan, organise and supervise a programme of daily activities which can be delivered flexibly to patients as a group or 1:1.
- Use play as a form of distraction for treatments and interventions as requested by clinical staff or health play specialist.
- Display children's artwork in a professional manor.
- Assist in the distribution of new and used toys/resources and donations. Monitoring stock levels and demonstrating prudent use of resources.

Communication

- To establish effective communication verbally, electronically and in writing with children/families and all members of the multi-disciplinary team, including managing play referrals.
- Communicate with patients appropriately according to their needs, using a wide range of resources.
- Encourage and support family and friends to participate in activities with children and young people.
- Attend team and department staff meetings.
- Communicate appropriately with a range of outside agencies, visitors and charities.
- Always promote a positive image of the play department and the Trust, adhering to the Trust values.
- Document and report all safeguarding concerns according to trust policy

Team Working

- Demonstrate the role to new staff and students.
- Supervise and support volunteers.
- Accompanying visitors and entertainers.

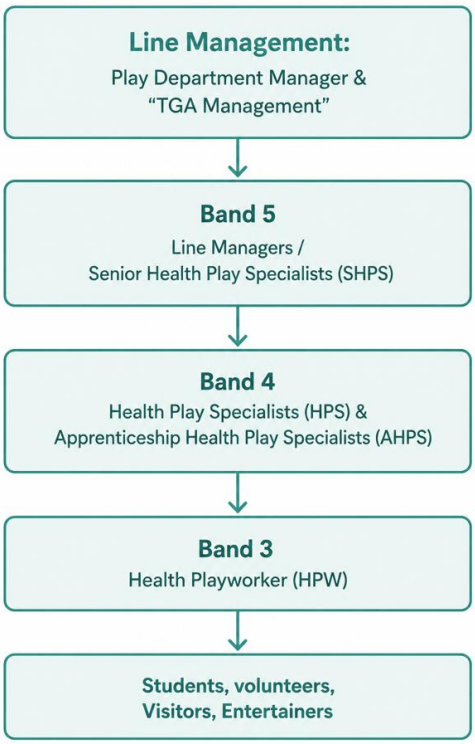
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Other:

- Take responsibility for own training and development.
- Manage time effectively with punctual time keeping.
- Comply with the Trust confidentiality policy and the Data Protection Act.
- Respect the individuality, values, cultural and religious diversity of patients and their families and contribute to the provision of a service sensitive to the needs of all.
- Participate in special events and team projects, including those organised by The Grand Appeal
- Undertake other duties to support the department as requested.

The post holder will be assigned to the Oncology Department, based on Starlight Ward, but may occasionally be expected to work in other areas as required.

Organisational Structure within the Play Team at BRHC:



This role profile is not exhaustive and is subject to review in conjunction with the post holder and according to future changes/developments at BRHC and the Grand Appeal. All job descriptions are non-contractual and give a sense of the broad scope of the role and so include a level of flexibility. Whilst they list some key tasks, there will also always be tasks that arise, and which can be reasonably expected of the role.

The Grand Appeal is committed to safeguarding and promoting the welfare of all children, young people and vulnerable adults. As such, expects all staff and volunteers to share this commitment.

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Personal specification

E = essential / D = desirable

Experience and knowledge

Importance	Criteria
E	NVQ level 3 in Play or equivalent
E	Training/qualification that supports the role i.e. sensory play, disability awareness, arts/crafts.
E	Working as a team member and as an individual
E	Working with parent/carers and extended family
D	Documented evidence of continued professional development

Skills and abilities

Importance	Criteria
E	Ability to work with and provide creative activities to individuals and groups of children and young children
E	Effective written and verbal communication skills
E	Good organisations skills
E	Health, safety, infection control and risk awareness
E	Take responsibility of own actions and promote good team working
E	Good basic IT skills

Other requirements

Importance	Criteria
E	Treats others with courtesy and respect
E	Adaptable to a busy work environment
D	Be a reflective learner

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